

Weapon-Free Policy

To ensure that Raleigh Pediatric Associates maintains an environment safe and free of violence for all parents/patients, employees, visitors, and members of the public, our practice prohibits the carrying or use of firearms or other dangerous weapons on company property. Signage is posted at each door that enters the facility from the outside. Signage states: NO WEAPONS ALLOWED ON THESE PREMISES.

Legislation or a permit to carry the weapon does not supersede company policy.

The only acceptable place where firearms or other dangerous weapons may be kept is in a locked vehicle and concealed from plain view.

"Dangerous weapons" include, but are not limited to firearms, explosives, knives, stun guns, dirks, daggers, slung shots, loaded canes, metallic knuckles, razors, shuriken, and other weapons that might be considered dangerous or that could cause harm.

- An ordinary pocketknife (a small knife designed for carrying in a pocket or purse with its cutting edge and point enclosed by its handle, and that cannot be opened by throwing, explosive, or spring action) may be permitted **if the blade is less than 4 inches in length.**

Any visitor, parent/patient, or member of the public in violation of this policy may be asked to return the weapon to their personal vehicle or leave the premises of our property. Refusal to do so will be considered trespassing (according to NC state law) and could warrant law enforcement involvement.

LAW ENFORCEMENT EXCEPTION: If you are a law enforcement officer, please immediately identify yourself as one to our front desk and show your badge to validate your exemption from our company policy.

Raleigh Pediatric Associates reserves the right at any time and at its discretion to search all personal belongings, packages, items, and persons entering its property for the purpose of determining whether any weapon has been brought onto its property or premises in violation of this policy. Anyone refusing to promptly permit a search under this policy will be asked to leave the premises. Failure to comply with this request may be considered trespassing.

APPLICABLE LAWS:

The CCW (Carrying a Concealed Weapon) law:

- **CCW 14-415.11 Permit to carry a concealed handgun.**
(c) a permit does not authorize a person to carry a concealed handgun in any of the following: **(8)** on any private premises where notice that carrying a concealed handgun is prohibited by the posting of a conspicuous notice or statement by the person in legal possession or control of the premises.

North Carolina General Statute 14-159.13 Trespass (Second Degree)

- **14-159.13. Second degree trespass.**
(a) Offense. – A person commits the offense of second-degree trespass if, without authorization, the person enters or remains on any of the following:
 - (1) On premises of another after the person has been notified not to enter _____ or remain there by the owner, by a person in charge of the premises, by a lawful occupant, or by another authorized person.
 - (2) On premises that are posted, in a manner reasonably likely to come to the attention of intruders, with notice not to enter the premises.
 - (3) On the curtilage of a dwelling of another between the hours of midnight and 6:00 A.M.
(b) Penalties. – A violation of subdivision (a)(1) or (a)(2) of this section is a Class 3 misdemeanor. A violation of subdivision (a)(3) of this section is a Class 2 misdemeanor.

This policy is administered and enforced by the Human Resources Department. Anyone with questions or concerns specific to this policy should contact the Human Resources Department.

Sources

North Carolina Department of Justice website – www.ncdoj.gov

North Carolina General Assembly website – www.ncleg.net